PERSONNEL COMMITTEE MEETING March 18, 2010

The meeting of the Personnel Committee was called to order by Chair Gene Schroeder at 4:00 PM on Thursday, March 18, 2010 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Gene Schroeder

Elden Dallman Bob Krause Howard Sell

Maureen Schweder

Also Present: Vicki Bernhagen, Deputy County Clerk Sheriff Mark Podoll

Orrin Helmer, County Board Chair Dean Slark, UWEX

John Selsing, Corporation Counsel Becky Pence, Hwy Admin Asst

Brenda Keller, HR Consultant

Dan Priske, Supervisor

AGENDA

Motion/second (Sell/Dallman) to approve the agenda. All ayes. Motion carried.

MINUTES

Motion/second (Dallman/Schweder) to approve the negotiation minutes of 2/10, 2/10, 2/11, 2/18, 3/1 and 3/8/2010. All ayes. Motion carried.

CLOSED SESSION

Motion/second (Krause/Sell) to move into closed session per ss. 19.85(1)(c) Evaluations, Personnel Matters, Union Negotiations Planning; (g) conferring with legal counsel to discuss pending litigation. Roll call vote, 5 ayes – 0 nays, motion carried.

RESUME OPEN SESSION

Motion/second (Dallman/Schweder) to resume open session. Roll call vote, 5 ayes – 0 nays, motion carried

ANNOUNCE FINDINGS OF CLOSED SESSION

Motion/second (Dallman/Krause) to approve the 6 month evaluation of Jennifer Stanek, Intensive In-Home Social Worker. All ayes. Motion carried.

PUBLIC COMMENT - None

CORRESPONDENCE – None

APPEARANCES – None

CARRYOVER OF VACATION – None

STUDENT INTERN POSITION - EXTENSION

UWEX is requesting approval to hire a summer intern. Discussion was held on how the position is funded. Dean Slark said that it will be funded from UWEX carryover account.

Motion/second(Schweder/Krause) to fill the position as requested. All ayes. Motion carried.

FILLING OF VACANT POSITIONS - Account Clerk II Deputy, County Clerk's Office

Discussion was held on the updated job description and how this position is vital to the operations of the County Clerk's Office.

Motion/second (Krause/Sell) to fill the position as requested. All ayes. Motion carried.

REVIEW HR CONTRACT DUTIES

Discussion held on the interviewing duties of the HR consultant. That when the hours were cut several years ago that is creating a shortage of time for the HR consultant to get everything completed and that most Counties have either full time HR consultants or Administrators.

HR REPORT

Survey of Furloughs - Keller presented a furlough and volunteer time off survey to the committee to review for future use if needed.

Survey of Bereavement Leave – Keller presented the survey on bereavement leaves.

Information from Fox Valley Labor Negotiators – Keller presented informational sheet showing what some other Counties & Cities have negotiated for their 2010 - 2011 contracts.

LEAN Update – Keller trying to meet with all the departments heads that were involved with the training. The ones that she was able to meet with felt that it is a valuable tool. Should be utilized also when moving to the new facility.

RESOLUTIONS/ORDINANCES

Opposition to 2009 Senate Bill 466 Relating To Regulation By The Office Of The Commissioner Of Insurance Of Self-Insured Health Plans Offered By City, Town, Villages, County Or School Districts.

Discussion was held on removing the Fiscal Note paragraph and on the last further resolved paragraph that it only needs to be sent to the Wisconsin Governor, State Legislature, County Clerks and the Wisconsin Counties Association. This resolution should come back in April or May.

CLERK'S REPORT - None

VOUCHERS

Voucher for Brenda Keller, HR Consultant in the amount of \$3,155.03 *Motion/second (Krause/Dallman)* to approve the vouchers. All ayes. Motion carried

COMMITTEE DISCUSSION

Green Lake County appreciates the services of Gene Schroeder, Elden Dallman and Bob Krause

Long Range Plan: None

Future meeting date: April 22, 2010

Future agenda Items for action and Discussion: Resolution / Opposition to 2009 Senate Bill 466

ADJOURNMENT

Motion/second (Krause/Dallman) to adjourn at 4:50 PM. All ayes. Motion carried.

Submitted by,

Vicki Bernhagen Deputy County Clerk